

Are you In the Know or in the No...

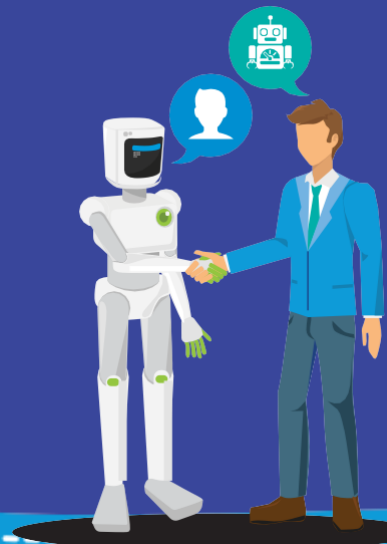
Anticipate change

Thrive in digital era

37% of HR Leaders are very confident in HR's ability to transform the workforce and itself

Common characteristics:

- delivering predictive insights
- believing in, and driving, digital agenda
- reshaping the workforce
- enhancing the employee experience



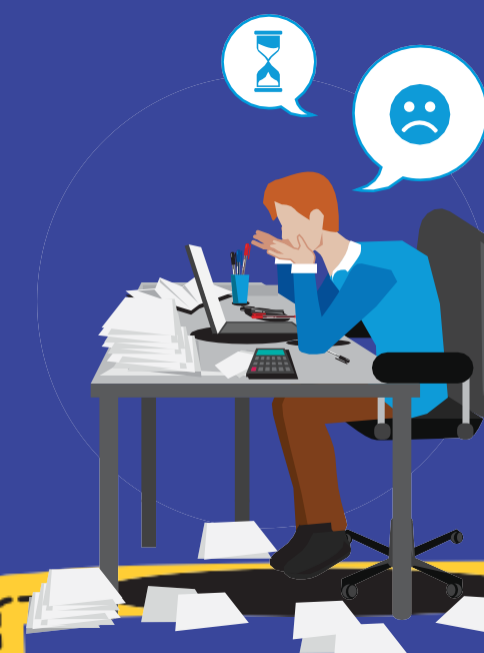
Ignore change

Struggle to adapt to digital era

24% of HR Leaders are less or not confident in their ability to transform the workforce and itself

Common characteristics:

- HR not seen as value driver
- HR not using predictive insights
- generally timid of AI
- no digital plan in place (and not planning to)



Exist in digital era

Respond to change

39% of HR Leaders are confident in their ability to transform the workforce and itself