



Biuro projektu Gender Index: Program Narodów Zjednoczonych ds. Rozwoju (UNDP)
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Równi w pracy To się opłaca

Regulations of the 2007 Company of Equal Chance competition (second edition).

1. The competition is announced in the framework of the Gender Index project realised in the sphere of Community Initiative EQUAL through Partnership comprising United Nations Program for Development (UNDP), Warsaw School of Economics (SGH), Polish Confederation of Private Employers Lewiatan, Derm-Service Pologne, International Forum for Women (MFK) and Foundation Feminoteka.
2. Polish Confederation of Private Employers Lewiatan is the organizer of the second edition of the contest.
3. Information concerning the contest is available on www.pkpplewiatan.pl/konkurs and www.genderindex.pl, and also on the project partners' web pages, newspaper ads and other promotion activities.
4. The aim of the contest is to appoint a company with the best policy of treating women and men at work.
5. Companies employing at least 10 people, both women and men, operating on the Polish market for at least 3 years, regardless of their legal form and ownership status can take part in the contest.
6. Application to take part in the contest is carried out by filling in the *Application Form* and sending it back to the organizer within the time limit indicated in the regulations and in the form.
7. The deadline for sending in applications is 28 September 2007. At the same time the organizer reserves the right to finish enrolment before the indicated time if 100 firms apply before 28 September 2007. Then the organizer will propose that the remaining firms should take part in the Company of Equal Chance competition 2008.
8. Companies participating in the contest give their consent to be surveyed. The results will help establish an index of treating women and men equally. The survey will have been finished by 26 October 2007 and it will be made by a specialised survey unit appointed by the contest organizer. The survey consists of two questionnaires. One of them is filled in by the human resource department or a person responsible for employment, and the other one by employees (women and men).
9. For each company participating in the contest, an individual synthetic index of treating women and men equally (expressed in figures), worked out by a group of women and men experts from a few Polish high schools, will be calculated.
10. The first three companies in each category will be honoured by the Equal Chance Firm 2007 Emblem. Moreover, we provide two awards in each category. The winning companies will be awarded at a grand final gala, which will be held in mid January 2008.
11. Award winners of the previous edition of Company of Equal Chance competition may not participate in the competition for the two consecutive years.
12. The 2007 Company of Equal Chance competition chapter will be responsible for the proper progress of the contest according to the regulations. The chapter has the right to decide all cases, which, in their view, are legally doubtful or violate the rules of social coexistence.



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